




SECTION I


[Commission Decision 54991-C](#) , Meade v. Buster Brown Apparel, Inc., Issued November 25, 1997, Va. Code Anno. § 60.2-229(A), whether payment made pursuant to 29 USCA § 2104 constitutes wages.


[Commission Decision 41251-C](#) , Williams v. U.S. Army, Issued March 19, 1993, Va. Code Anno. § 60.2-604, pension or other periodic payment, early separation from military.


[Commission Decision 47602-C](#) , Sikka v. Cater Air International Corp., Issued March 22, 1995, Va. Code Anno. § 60.2-604, Social Security disability benefits considered as periodic payment.


[Commission Decision 45419-C](#) , In re Purvis, Issued June 13, 1994, Va. Code Anno. § 60.2-608, withholding of child support up to 65% of weekly benefit.


SECTION II


[Commission Decision 12665-C](#) , Picard v. Hayes, Seay, Mattern & Mattern, Issued October 4, 1979, Va. Code Anno. § 60.2-612, unemployed individual, whether work performed was full-time work.


[Commission Decision 22777-C](#) , Moore v. Kiate Holt Company, Issued January 24, 1984, Va. Code Anno. § 60.2-612, unemployed individual, can a part-time worker be considered unemployed.


[Commission Decision 25950-C](#) , Heidreth v. Southwest Virginia Enterprise, Issued July 11, 1986, Va. Code Anno. § 60.2-612, whether worker who is self-employed but earns nothing is considered unemployed.

[Commission Decision 46472-C](#) , Duncan v. Department of Corrections, Issued November 15, 1994, Va. Code Anno. § 60.2-612, definition of unemployed individual, if employee is reinstated with back pay after discharge, is employee eligible for UI during the period covered by reinstatement.

[Commission Decision 50908-C](#) , In re Parnell, Issued April 17, 1996, Va. Code Anno. § 60.2-612(1), monetary eligibility of federal employees.
[Commission Decision 36809-C](#), Coy v. Philip Morris, Inc., Issued November 20, 1991, Va. Code Anno. § 60.2-612(5), failure to file continued claims during pendency of appeal.

[Commission Decision 23806-C](#) , Sysco v. Virginia Stage Company, Issued August 31, 1984, Va. Code Anno. § 60.2-612(7), bona fide job search, going outside the normal labor market.

[Commission Decision 38S56-C](#) , Copeland v. U.S. Navy, Issued July 1, 1992 Va. Code Anno. § 60.2-612(7), availability, looking for work one day per week.

[Commission Decision 47764-C](#) , Lilliam v. Commonwealth Health Care, Issued April 4, 1995, Va. Code Anno. § 60.2-612(7), available for work.

[Commission Decision 51212-C](#) , Alderson v. Tultex Corporation, Issued May 17, 1996, Va. Code Anno. § 60.2-612(7), partial unemployment - suitability of work offered, severe weather conditions.

[Decision SUA-3](#) , Fulk v. Rocco Farm Foods, Issued August 11, 1975, Va. Code Anno. §

60.2-612(7), available for work - required job search.

[Decision UI-76-393](#) 🦋, Corbett v. C & P Telephone Company, Issued January 24, 1977, Va. Code Anno. § 60.2-612(7), available for work - disability.

SECTION III

[Commission Decision 3153-C](#) 🦋, Weaver v. Ideal Laundry & Dry Cleaners, Issued October 16, 1957, Va. Code Anno. § 60.2-618(1), good cause - health concern.

[Commission Decision 5909-C](#) 🦋, Mahew v. Capitol Concrete Rental Corporation, Issued March 12, 1973, Va. Code Anno. § 60.2-618(1), good cause - reduction of salary.

[Commission Decision 6514-C](#) 🦋, Thompson v. Dow Badische Company, Issued November 26, 1974, Va. Code Anno. § 60.2-618(1), good cause - job transfer.

[Commission Decision 8298-C](#) 🦋, Gross v. Command Deliveries, Inc., Issued August 16, 1976, Va. Code Anno. § 60.2-618(1), good cause - reduction in earnings.

[Commission Decision 16266-C](#) 🦋, Versher v. Hampton General Hospital, Issued March 1, 1982, Va. Code Anno. § 60.2-618(1), good cause - demotion.

[Commission Decision 16998-C](#) 🦋, Johnson v. Hall & Taylor Body Shop, Issued November 6, 1981, Va. Code Anno. § 60.2-618(1), good cause - leaving when partnership dissolves.

[Commission Decision 24302-C](#) 🦋, Young v. Mick or Mack, Issued December 13, 1984, Va. Code Anno. § 60.2-618(1), good cause - suitability of new work, demotion.

[Commission Decision 2656 1-C](#) 🦋, Bartley v. Atlantic Research Corp., Issued February 28, 1986, Va. Code Anno. § 60.2-618(1), good cause - change in position.

[Commission Decision 27729-C](#) 🦋, Rasnake v. Pepsi Cola Bottling of Norton, Issued July 31, 1987, Va. Code Anno. § 60.2-618(1), good cause - profane language directed at claimant.

[Commission Decision 33298-C](#) 🦋, Pugh v. Christian Children's Fund, Issued June 29, 1990, Va. Code Anno. § 60.2-618(1), good cause - requirements of suitability.

[Commission Decision 34957-C](#) 🦋, Edwards v. Landmark Builders of the Triad, Issued January 18, 1991, Va. Code Anno. § 60.2-618(1), good cause - suitability of new work, distance from home.


[Commission Decision 36673-C](#) 🦋, Winisky v. Fauquier County School Board, Issued December 2, 1991, Va. Code Anno. § 60.2-618(1), good cause - resign rather than be terminated.


[Commission Decision 37072-C](#) 🦋, Boardwine v. Tennessee Investment Casting Company, Issued December 20, 1991, Va. Code Anno. § 60.2-618(1), good cause - medical condition.


[Commission Decision 37487-C](#) 🦋, Beckner v. Harris Teeter Super Markets, Issued April 2, 1992, Va. Code Anno. § 60.2-618(1), good cause - demotion.


[Commission Decision 38232-C](#) 🦋, Wright v. Prince Edward County Department of Social Services,


Issued June 15, 1992, Va. Code Anno. § 60.2-618(1), good cause - move because of bankruptcy, distance from home to work.

[Commission Decision 40365-C](#) , Hampe v. Krisp-Pak Company, Inc., Issued March 3, 1994, Va. Code Anno. § 60.2-618(1), intervening event - effect on subsequent work performance for same employer on voluntary quit.


[Commission Decision 40827-C](#) , Meador v. Bunker Hill Packing Corp., Issued April 1, 1993, Va. Code Anno. § 60.2-618(1), good cause - refusal to sign warning notice.


[Commission Decision 40968-C](#) , Fields v. Bristol Home Health Services, Issued May 12, 1993, Va. Code Anno. § 60.2-618(1), good cause - failure to pay employee on time.

[Commission Decision 41241-C](#) , Jennings v. Craddock-Terry, inc., issued March 24, 1993, Va. Code Anno. § 60.2-618(1), good cause - refusal to sign warning; misconduct - insubordination.

[Commission Decision 43248-C](#) , Zumbaugh v. GTE Government Systems, Inc., Issued October 1, 1993, Va. Code Anno. § 60.2-618(1), good cause - accepting voluntary severance package.


[Commission Decision 45456-C](#) , Fraley v. The Dress Barn, Inc., Issued June 4, 1994, Va. Code Anno. § 60.2-618(1), good cause - sudden eviction requiring move out of state.


[Commission Decision 46659-C](#) , Alsip v. Department of the Army, Issued October 27, 1994, Va. Code Anno. § 60.2-618(1), good cause - transfer to different job site.


[Commission Decision 46964-C](#) , Barrington v. Virginia Power, Issued January 17, 1995, Va. Code Anno. § 60.2-618(1), good cause - voluntary separation package.

[Commission Decision 50372-C](#) , Fedelez v. Bell Atlantic Virginia, Inc., Issued March 9, 1996, Va. Code Anno. § 60.2-618(1), good cause - acceptance of severance package.


SECTION IV

[Commission Decision 5585-C](#) , Newkirk v. Virginia National Bank, Issued February 18, 1972, Va. Code Anno. § 60.2-618(2), misconduct - tardiness.

[Commission Decision 7340-C](#) , Porter v. Wilson Trucking Company, Issued January 5, 1976, Va. Code Anno. § 60.2-618(2), misconduct - grooming standards.


[Commission Decision 7446-C](#) , McMee v. Harvey's Chevrolet Corp., Issued February 2, 1976, Va. Code Anno. § 60.2-618(2), misconduct - theft.

[Commission Decision 11446-C](#) , Wertz v. Russell Transfer, Inc., Issued January 10, 1979, Va. Code Anno. § 60.2-618(2), misconduct - negligence charge.


[Commission Decision 14088-C](#) , Lee v. City of Roanoke, Issued January 13, 1981, Va. Code Anno. § 60.2-618(2), misconduct - suspension for criminal indictment.

[Commission Decision 25853-C](#) , Stevens v. Copy Systems, Issued December 12, 1985, Va. Code


Anno. § 60.2-618(2), misconduct - customer complaints.


[Commission Decision 26734-C](#) , Dawson v. Old Dominion Job Corps, Issued March 28, 1986, Va. Code Anno. § 60.2-618(2), misconduct - failure to maintain professional license.

[Commission Decision 28159-C](#) , Cornett v. Harry C. Sutherland, CPA, Issued April 23, 1987, Va. Code Anno. § 60.2-618(2), misconduct - drug charge.


[Commission Decision 28209-C](#) , Garrett v. Chester Drugs, Inc., Issued March 1, 1993, Va. Code Anno. § 60.2-618(2), misconduct - rude behavior to customers.


[Commission Decision 29748-C](#) , Shelton v. Department of Labor, Issued April 12, 1988, Va. Code Anno. § 60.2-618(2), misconduct - falsifying employment application.

[Commission Decision 30052-C](#) , Johnston v. Kennedy's Piggly Wiggly Stores, Issued June 28, 1988, Va. Code Anno. § 60.2-618(25), discharge - mitigation, emotional stress of marriage break-up.


[Commission Decision 30317-C](#) , Hodge v. Sentara Nursing Center, Issued May 2, 1992, Va. Code Anno. § 60.2-618(2), misconduct - sleeping on job, burden of proving misconduct.

[Commission Decision 30397-C](#) , Blount v. D.G.S.C., Issued June 30, 1988 Va. Code Anno. § 60.2-618(2), misconduct - falsification of employment application, mitigation.

[Commission Decision 30470-C](#) , Summers v. Turn-Key Homes, Inc., Issued July 8, 1988, Va. Code Anno. § 60.2-618(2), misconduct - sexual harassment.


[Commission Decision 30524-C](#) , Thomas v. Family Fashions by Avon, Inc., Issued August 26, 1988, Va. Code Anno. § 60.2-618(2), misconduct - failure to disclose criminal activity by other employees.


[Commission Decision 30609-C](#) , Hogan v. Commonwealth of Virginia, Issued September 12, 1988, Va. Code Anno. § 60.2-618(2), misconduct - theft by claimant from employer.

[Commission Decision 30974-C](#) , Garner v. Accomack County School Board, Issued December 2, 1988, Va. Code Anno. § 60.2-618(2), misconduct - willful or deliberate action, inexperience not misconduct.

[Commission Decision 33438-C](#) , Davis v. Stone Container Corp., Issued January 18, 1991, Va. Code Anno. § 60.2-618(2), misconduct - insubordination, failure to follow instructions.


[Commission Decision 34000-C](#) , Busier v. Rapoca Energy Company, Issued December 14, 1990, Va. Code Anno. § 60.2-618(2), misconduct - personal long distance telephone calls.


[Commission Decision 34061-C](#) , Spencer v. Regis Hair Stylists, Issued February 6, 1991, Va. Code Anno. § 60.2-618(2), misconduct - failure to ensure that employees were properly licensed.

[Commission Decision 34343-C](#) , Carr v. Conagra, Inc., Issued November 9, 1990, Va. Code Anno. § 60.2-618(2), misconduct - taking vacation without approval.


[Commission Decision 34603-C](#) , Lambert v. Department of the Army, Issued November 29, 1990, Va. Code Anno. § 60.2-618(2), misconduct - loyalty, failure to disclose information on application

for employment.

[Commission Decision 35174-C](#) , Thomas v. Steven J. Chavis, Issued February 11, 1991, Va. Code Anno. § 60.2-618(2), misconduct - gross negligence in vehicle operation.


[Commission Decision 35210-C](#) , Breagy v. Automation Research Systems Ltd., Issued March 1, 1991, Va. Code Anno: § 60.2-618(2), misconduct - sexual harassment.


[Commission Decision 35294-C](#) , Baker v. Norfolk Shipbuilding & Drydock, Issued ??, Va. Code Anno. § 60.2-618(2), misconduct - insubordination, failure to acknowledge supervisor's request.


[Commission Decision 35309-C](#) , Morrison v. J.T.M. Pizza, Inc., Issued March 2, 1992, Va. Code Anno. § 60.2-618(2), misconduct - embezzlement.

[Commission Decision 35866-C](#) , Bishop v. Crown Central Petroleum Corp., Issued June 24, 1991, Va. Code Anno. § 60.2-618(2), misconduct - mitigation, selected enforcement of rules by employer.


[Commission Decision 35909-C](#) , Culpepper v. Quality Cleaners, Issued July 1, 1991, Va. Code Anno. § 60.2-618(2), misconduct - refusal to sign reprimand.


[Commission Decision 35999-C](#) , Simmons v. Numanco, Issued July 11, 1991 Va. Code Anno. § 60.2-618(2), misconduct - sexual harassment.


[Commission Decision 36195-C](#) , Mallory v. J. A. Jones Construction Company, Issued August 19, 1991, Va. Code Anno. § 60.2-618(2), misconduct - gross negligence, violation of safety rules.


[Commission Decision 36310-C](#) , Holloway v. Pearle Vision Center and The Price Club, Issued August 29, 1991, Va. Code Anno. § 60.2-618(2), misconduct - failure to renew license.

[Commission Decision 36653-C](#) , Parker v. Roadway Express, Issued July 22, 1992, Va. Code Anno. § 60.2-618(2), misconduct - insubordination to supervisor.

[Commission Decision 36655-C](#) , Simonson v. Sligh Plumbing & Heating Company, Issued November 27, 1991, Va. Code Anno. § 60.2-618(2), misconduct - walking off job.

[Commission Decision 36794-C](#) , Jordan v. Newport News Shipbuilding, Inc., Issued December 17, 1991, Va. Code Anno. § 60.2-618(2), misconduct - intimidating supervisor.

[Commission Decision 37114-C](#) , Neil v. Newport News Shipbuilding, Inc., Issued December 24, 1991, Va. Code Anno. § 60.2-618(2), misconduct - falling asleep on job.

[Commission Decision 37615-C](#) , Robinson v. Smithfield Packing Co., Inc., Issued March 6, 1992, Va. Code Anno. § 60.2-618(2), misconduct - falling asleep on job.

[Commission Decision 37762-C](#) , Critton v. Sola Optical U.S.A., Issued April 25, 1992, Va. Code Anno. § 60.2-618(2), misconduct - failure to procure permission before leaving work.

[Commission Decision 37934-C](#) , Jefferson v. Heritage Garden Center, Inc., Issued April 17, 1992, Va. Code Anno. § 60.2-618(2), misconduct - insubordination.


[Commission Decision 39082-C](#) , Perry v. Newport News Shipbuilding, Inc., Issued September 12,


1992, Va. Code Anno. § 60.2-618(2), misconduct - sleeping on the job, mitigating circumstances.


[Commission Decision 39702-C](#) , Butts v. Jones, Blechman, Woltz & Kelly, P.C., Issued October 15, 1992, Va. Code Anno. § 60.2-618(2), misconduct - duty of honesty and loyalty.

[Commission Decision 39703-C](#) , Kao v. Gordon Boulevard Services, Inc., Issued November 3, 1992, Va. Code Anno. § 60.2-618(2), misconduct - unexcused absences.


[Commission Decision 39862-C](#) , Lauzonis v. Holiday Inn-South, Issued December 7, 1992, Va. Code Anno. § 60.2-618(2), misconduct - leaving work without permission, mitigating circumstances.

[Commission Decision 40195-C](#) , Slacum v. R. H. Walker & Associates, Issued January 11, 1993, Va. Code Anno. § 60.2-618(2), misconduct - falsifying employment application.


[Commission Decision 41247-C](#) , Osborne v. Transit Management of Alexandria, Inc., Issued June 4, 1993, Va. Code Anno. § 60.2-618(2), misconduct - failure to *obtain commercial driver's license*.

[Commission Decision 41966-C](#) , Cobble v. United Consumers, Inc., Issued June 28, 1993, Va. Code Anno. § 60.2-618(2), misconduct - honesty.


[Commission Decision 42083-C](#) , Girma v. News Emporium, Inc., Issued June 7, 1993, Va. Code Anno. § 60.2-618(2), misconduct - theft.


[Commission Decision 42091-C](#) , Hurley v. Wallace, Issued July 10, 1993, Va. Code Anno. § 60.2-618(2), misconduct - tardiness, interference with employer's business, isolated incident.


[Commission Decision 42493-C](#) , Layne v. Leslie G. Rowland, Issued July 16, 1993, Va. Code Anno. § 60.2-618(2), misconduct - duty of honesty.


[Commission Decision 42703-C](#) , Lee v. Gam Industries, Inc., Issued July 30, 1993, Va. Code Anno. § 60.2-618(2), misconduct - walking off job.


[Commission Decision 42977-C](#) , Bland v. Bristol Newspapers, Inc., Issued August 28, 1993, Va. Code Anno. § 60.2-618(2), misconduct - sexual harassment.

[Commission Decision 43306-C](#) , Stover v. Pulaski Furniture Corporation, Issued October 2, 1993, Va. Code Anno. § 60.2-618(2), misconduct - excessive tardiness.

[Commission Decision 43933-C](#) , Yousef. v. Avis Rent-A-Car System, Inc., Issued January 7, 1994, Va. Code Anno. § 60.2-618(2), misconduct - sleeping on job.

[Commission Decision 44291-C](#) , Liberty v. Hampton Roads Vending & Food Service, Inc., Issued February 12, 1994, Va. Code Anno. § 60.2-618(2), misconduct - rudeness to customers.

[Commission Decision 44375-C](#) , Turner v. Christiansburg Garment Co., Inc., Issued March 29, 1994, Va. Code Anno. § 60.2-618(2), misconduct - insubordination, speaking disrespectfully to supervisor.

[Commission Decision 45948-C](#) , Robins v. Security Transcontinental, Inc., Issued August 26, 1994, Va. Code Anno. § 60.2-618(2), misconduct - failure to renew professional license.

[Commission Decision 45991-C](#) 🐘, Sydenstricker v. Boddie-Noell Enterprises, Issued July 28, 1994, Va. Code Anno. § 60.2-618(2), misconduct - walking off job, violation of rule, mitigation.

[Commission Decision 47019-C](#) 🐘, Agnew v. Memorial Hospital of Martinsville, Issued February 28, 1995, Va. Code Anno. § 60.2-618(2), misconduct - tardiness.

[Commission Decision 49303-C](#) 🐘, Broad v. Town of Grottoes, Issued September 23, 1995, Va. Code Anno. § 60.2-618(2), misconduct - gross negligence.

[Commission Decision 49590-C](#) 🐘, Vanwinkle v. Ammars, Incorporated, Issued July 25, 1996, Va. Code Anno. § 60.2-618(2), misconduct - insubordination.

[Commission Decision 50577-C](#) 🐘, Billings v. Regional Enterprises, Issued June 25, 1996, Va. Code Anno. § 60.2-618(2), misconduct - gross negligence, falling asleep at the wheel.

[Commission Decision 52458-C](#) 🐘, Larrabee v. The Sealaw Group, Issued June 16, 1996, Va. Code Anno. § 60.2-618(2), misconduct - insubordination.

[Commission Decision UCFE-246](#) 🐘, Pryor v. Department of Defense, Issued April 25, 1975, Va. Code Anno. § 60.2-618(2), misconduct - reasonableness of rules, failure to submit to psychiatric evaluation.

SECTION V

[Commission Decision 34269-C](#) 🐘, Coleman v. Clinchfield Coal Company, Issued February 6, 1991, Va. Code Anno. § 60.2-618(3), suitable work - good cause to refuse.

[Commission Decision 40398-C](#) 🐘, Ibacache v. MRJ, Inc., Issued December 30, 1992, Va. Code Anno. § 60.2-618(3), suitable work - good cause to refuse.

[Commission Decision 43652-C](#) 🐘, Hearn v. U S. Army, Issued November 30, 1993, Va. Code Anno. § 60.2-618(3), suitable work - moral issues, substantial reduction in income.

[Commission Decision 47442-C](#) 🐘, Jones v. Northside Electric Company, Issued March 27, 1995, Va. Code Anno. § 60.2-618(3), suitable work - decrease in earnings.

[Commission Decision 30679-C](#) 🐘, Russell v. Richard T. Traylor, Issued August 24, 1988, Va. Code Anno. § 60.2-618(4), timeliness of appeal.


[Commission Decision 39904-C](#) 🐘, Warren v. Orion Associates, Inc., Issued November 19, 1992, Va. Code Anno. § 60.2-618(5), termination because of jail.


[Commission Decision 45555-C](#) 🐘, Fuller v. Banner Masonry, Issued June 3, 1994, Va. Code Anno. § 60.2-618(5), conviction and jail - causal link between unlawful act and separation.

SECTION VI


[Commission Decision 53842-C](#) 🐘, Wilson v. Four J's, Inc., Issued December 12, 1997, Va. Code


Anno. § 60.2-619(C), promptness of deputy's determination - failure to join/notify last 30-day employer of claim for benefits.

[Commission Decision 40782-C](#) , Luther v. Dynamic Engineering, Inc., et al, Issued March 2, 1993, Va. Code Anno. § 60.2-620(A), whether claimant was afforded a fair, impartial hearing.


[Commission Order 42777-C](#) , Royster v. Halifax-South Boston Community Hospital, Issued, Va. Code Anno. § 60.2-620(A), interest of appeals examiner - disclosure required for remittal to be voluntary.


[Commission Decision 33733-C](#) , Gonzalez v. Thornhill, Issued June 22, 1990, Va. Code Anno. § 60.2-620(B), timeliness of appeal - postmark.


[Commission Decision 42124-C](#) , Lasalle v. Great Falls Shell, Issued June 29, 1993, Va. Code Anno. § 60.2-620(B), timeliness of appeal, unsworn statement insufficient to overcome presumption of delivery.


[Commission Decision 25026-C](#) , McClure v. Dabney Lancaster Community College, Issued September 30, 1985, Va. Code Anno. § 60.2-634, overpayment - statute of limitations.

SECTION VII

[Commission Decision 51212-C](#) , Alderson v. Tultex Corporation, Issued May 17, 1996, 16 VAC 5-60-20(F), suitability of offered work - weather conditions.

[Commission Decision 39240-C](#) , Edwards v. Newport News Shipbuilding, Inc., Issued August 31, 1992, 16 VAC 5-80-20(I), reopening - unsworn statement.

[Commission Decision 42406-C](#) , Singleton v. Wilds, Issued July 8, 1993, 16 VAC 5-80-20(I), good cause to reopen hearing - unsworn statement.

[Commission Decision 33733-C](#) , Gonzalez v. Thornhill, Issued June 22, 1990, 16 VAC 5-80-30(A)(1), timeliness of appeal - extension of time, postmark.

